

## PARECER DA DIVISÃO TÉCNICA DE CONTABILIDADE

**PROJETO DE LEI COMPLEMENTAR Nº 4.044/2023**, que Dispõe sobre o Estatuto e o Plano de Cargos, Carreira e Vencimentos do Magistério Público Municipal, revoga a Lei Complementar Municipal nº2.728/2003, altera a Lei Municipal 4.172/2018, e dá outras providências.

Trata-se de Projeto de Lei Complementar criando um Plano de Carreira para os Profissionais da Educação do Município de Ponte Nova.

Todos os impactos do Projeto foram verificados e estão corretos.

Foram apresentadas duas emendas pela Câmara, de comum acordo com o Executivo, que representam impactos financeiros em relação ao Projeto original, que foram analisadas pelo Setor de Contabilidade: A primeira, reduziu a carga horária dos especialistas de 30 (trinta) horas para 27 (vinte e sete) horas com progressão horizontal de 2,5% (dois e meio por cento), mantendo a progressão vertical de acordo com o Projeto original, gerando com esta emenda uma diminuição do impacto, no primeiro ano, de R\$ 313.444,86, conforme tabela em anexo. Outra emenda apresentada foi a adequação da tabela dos Professores para uma progressão horizontal de 2,5%, o que gerou um aumento do impacto no primeiro ano de R\$ 538.832,20, conforme tabelas em anexo. Conclui-se que, com apresentação das duas emendas foi gerado um aumento do impacto no primeiro ano de R\$ 225.387,34. Nos anos de 2025 e 2026 será considerado um reajuste de 05 (cinco) por cento.

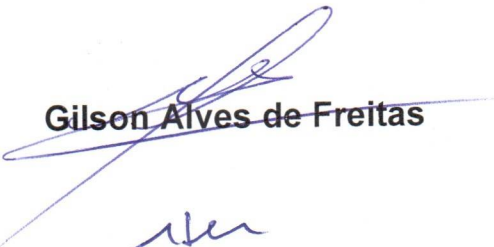
Ante as considerações acima, a Divisão Técnica de Contabilidade manifesta:

Analizando o impacto financeiro do referido Projeto constamos que, o acréscimo de gastos com pessoal proposto por ele, não ultrapassará os limites de gastos fixados pela Lei, mantendo-se no limite legal.

Assinam este Parecer juntamente com o Setor de Contabilidade os Servidores do Executivo Sr. Afonso Mauro Pinho Ribeiro, Secretário de Planejamento e a Sra. Consolação de Freitas Silva Paula, responsável pelo controle interno da Prefeitura de Ponte Nova e o Chefe do Poder Executivo.

É o parecer, salvo melhor juízo.

Ponte Nova, 02 de abril de 2024.



**Gilson Alves de Freitas**



**Claudiomiro Herneck Pires**



**Afonso Mauro Pinho Ribeiro**



**Consolação de Freitas Silva Paula**



**Wagner Mol Guimarães**

## 2026

|                   | 2024         | 2025         | 2026 |
|-------------------|--------------|--------------|------|
| PROGRESSÃO PREVIA |              |              |      |
| 2024              |              | 2025         | 2026 |
| 189.628,44        | 200.056,01   | 210.060,91   |      |
| 1.378.881,99      | 1.476.782,61 | 1.550.621,74 |      |
| 93.759,29         | 105.885,01   | 111.179,26   |      |
| 85.381,70         | 93.150,27    | 97.807,78    |      |
| 80.324,49         | 88.774,84    | 93.213,59    |      |
| 80.001,60         | 87.508,42    | 91.883,84    |      |
| 81.207,72         | 88.774,84    | 93.213,59    |      |
| 88.625,66         | 96.259,26    | 101.072,23   |      |
| 89.389,92         | 97.525,52    | 102.401,80   |      |
| 80.608,84         | 91.235,63    | 96.478,03    |      |
| 73.853,00         | 79.552,84    | 83.530,49    |      |
| 88.625,56         | 96.259,26    | 101.072,23   |      |
| 85.876,35         | 96.259,10    | 101.072,05   |      |
| 927.654,01        | 1.021.185,01 | 1.072.924,88 |      |
| 102.128,72        | 110.949,53   | 118.185,37   |      |
| 105.747,08        | 114.748,80   | 120.486,24   |      |
| 113.379,38        | 123.130,16   | 140.360,10   |      |
| 153.152,72        | 171.859,60   | 184.346,56   |      |
| 106.304,49        | 115.773,42   | 130.941,94   |      |
| 138.117,81        | 155.253,02   | 170.651,29   |      |
| 102.128,72        | 112.550,63   | 121.562,09   |      |
| 113.379,38        | 123.130,16   | 145.571,12   |      |
| 934.358,30        | 1.027.395,23 | 1.132.304,71 |      |
| 3.240.874,30      | 3.525.362,84 | 3.755.851,33 |      |

510.480,67  
794.969,21  
1.025.457,70

|  | 2024         | 2025         | 2026         |
|--|--------------|--------------|--------------|
|  | 118.034,02   | 128.370,95   | 135.801,28   |
|  | 113.523,94   | 120.904,32   | 128.431,53   |
|  | 107.549,65   | 117.262,13   | 123.998,91   |
|  | 117.147,27   | 124.533,71   | 131.037,77   |
|  | 219.261,54   | 243.416,60   | 265.306,38   |
|  | 108.705,57   | 116.590,14   | 122.419,65   |
|  | 116.738,31   | 123.943,83   | 131.481,87   |
|  | 168.250,02   | 179.695,82   | 188.445,08   |
|  | 121.277,72   | 128.778,80   | 137.099,52   |
|  | 144.938,82   | 152.405,05   | 157.830,17   |
|  | 105.653,44   | 111.318,85   | 118.766,66   |
|  | 130.748,21   | 142.305,05   | 149.420,30   |
|  | 129.338,98   | 137.071,10   | 144.925,37   |
|  | 133.997,90   | 142.305,05   | 151.184,57   |
|  | 114.179,62   | 121.680,85   | 127.764,90   |
|  | 182.584,19   | 196.234,57   | 213.267,67   |
|  | 160.047,25   | 170.543,88   | 179.071,08   |
|  | 187.703,88   | 201.728,45   | 219.159,10   |
|  | 174.864,89   | 186.368,40   | 195.686,82   |
|  | 226.147,24   | 240.430,52   | 252.452,04   |
|  | 213.719,17   | 232.948,87   | 244.596,31   |
|  | 196.622,61   | 211.225,70   | 229.131,20   |
|  | 146.835,50   | 156.080,47   | 168.665,61   |
|  | 146.372,73   | 155.555,68   | 166.539,69   |
|  | 154.168,89   | 160.656,66   | 169.352,25   |
|  | 112.322,75   | 119.133,92   | 125.847,96   |
|  | 112.322,75   | 119.133,92   | 125.985,65   |
|  | 105.549,04   | 114.889,55   | 121.089,90   |
|  | 102.342,65   | 108.359,28   | 114.777,96   |
|  | 104.754,89   | 114.741,34   | 121.089,90   |
|  | 176.354,21   | 187.889,33   | 194.866,91   |
|  | 116.847,01   | 124.060,31   | 132.104,30   |
|  | 142.345,54   | 150.409,58   | 157.930,06   |
|  | 142.345,54   | 156.537,57   | 164.364,45   |
|  | 4.853.595,75 | 5.197.510,28 | 5.509.902,82 |

IMPACTO 2025

IMPACTO 2025

Com progressão horizontal prévia

| Relatório de Servidores |          |           | FX1.22*13.33 | GRAU/QUINQ   | DATA          | VENC.   |
|-------------------------|----------|-----------|--------------|--------------|---------------|---------|
| Nome                    | Base     | Proventos |              |              |               |         |
| ARLIND                  | 2.652,33 | 6.909,12  | 112.360,25   | IV - MAR/25  | jan/24        | 2983,23 |
| CRISTIA                 | 2.652,33 | 4.351,48  | 70.766,38    | IV - NOV/27  | 01/03/2024 EP | 2983,23 |
| DIVINA                  | 2.652,33 | 4.973,16  | 80.876,51    | IV - DEZ/27  | 05/04/2024 EP | 2983,23 |
| HERICA                  | 2.652,33 | 4.575,31  | 74.406,44    | IV - NOV/27  | 01/03/2024 EP | 2983,23 |
| LIDIANE                 | 2.652,33 | 4.003,36  | 65.105,04    | IV - NOV/27  | 01/03/2024 EP | 2983,23 |
| LUCIAN                  | 2.652,33 | 4.351,48  | 70.766,38    | IV - DEZ/27  | 23/04/2024 EP | 2983,23 |
| MARIA I                 | 2.652,33 | 2.917,56  | 47.447,11    | IV - NOV/27  | 01/03/2024 EP | 2983,23 |
| MARIA F                 | 2.652,33 | 4.351,48  | 70.766,38    | IV - DEZ 27  | 05/04/2024 EP | 2983,23 |
| MARIA C                 | 2.652,33 | 4.098,63  | 66.654,38    | IV - JAN/28  | 05/05/2024 EP | 2983,23 |
| PAMELA                  | 2.652,33 | 3.953,45  | 64.293,38    | III - NOV/27 | 01/03/2024 EP | 2841,18 |
| RAISSA                  | 2.652,33 | 4.973,16  | 80.876,51    | IV - NOV/27  | 01/03/2024 EP | 2983,23 |
| ROBER                   | 2.652,33 | 4.351,48  | 70.766,38    | IV - NOV/27  | 01/03/2024 EP | 2983,23 |
| THAYNA                  | 2.652,33 | 4.003,36  | 65.105,04    | IV - NOV/27  | 01/03/2024 EP | 2983,23 |
|                         |          | 57.813,03 | 940.190,18   |              |               |         |

2024

2025

2026

|                     |                     |                     |
|---------------------|---------------------|---------------------|
| 137.101,50          | 167.075,18          | 178.185,79          |
| 77.621,58           | 84.036,78           | 88.238,62           |
| 89.262,03           | 96.881,78           | 101.725,87          |
| 88.573,21           | 96.881,78           | 101.725,87          |
| 78.035,97           | 84.036,78           | 88.238,62           |
| 77.224,96           | 84.036,78           | 88.238,62           |
| 50.364,65           | 54.427,96           | 57.149,36           |
| 77.435,34           | 84.036,78           | 88.238,62           |
| 74.642,07           | 82.908,37           | 87.053,79           |
| 71.517,96           | 77.754,47           | 81.642,19           |
| 89.475,76           | 96.881,78           | 101.725,87          |
| 77.621,58           | 84.036,78           | 88.238,62           |
| 76.829,80           | 84.036,78           | 88.238,62           |
| <b>1.065.706,42</b> | <b>1.177.031,98</b> | <b>1.238.640,43</b> |
| 125.516,24          | 236.841,80          | 298.450,25          |

AUMENTO IMPACTO

|                        |            |
|------------------------|------------|
| VALOR PL ORIGINAL 2024 | 122.842,94 |
| VALOR PL ORIGINAL 2025 | 233.381,12 |
| VALOR PL ORIGINAL 2026 | 294.759,35 |

|          |
|----------|
| 2.673,30 |
| 3.460,68 |
| 3.690,90 |

| Relatório de Serviço |                           | Servidor: Todos |           |                                     |            |             |          |  |  |
|----------------------|---------------------------|-----------------|-----------|-------------------------------------|------------|-------------|----------|--|--|
| Nome                 | Cargo/Função              | Base            | Proventos | E x 1,22 x 13,33<br>Desp. est. 2023 | Grau/quinc | data        | Venc. PC |  |  |
| AGISLAINE LUPE       | PROF.ED.BASICA I/INGLES   | 2.716,95        | 5.365,98  | 87.264,79                           | IV/mai.24  | 01/01/2024  | 3.134,26 |  |  |
| ALINE APARECID       | PROF.ED.BASICA I/HISTOR   | 2.716,95        | 3.973,55  | 64.620,25                           | IV/jan.25  | 01/01/2024  | 3.134,26 |  |  |
| ANA PAULA VIEIR      | PROF.ED.BASICA I/IED. FIS | 2.716,95        | 5.094,28  | 82.846,24                           | IV/out.27  | 18/02/24 EP | 3.134,26 |  |  |
| ANDREIA AFONS        | PROF.ED.BASICA I/IED. FIS | 2.716,95        | 5.230,13  | 85.055,51                           | IV/out.26  | 01/01/2024  | 3.134,26 |  |  |
| ANDREIZA IRIAS       | PROF.ED.BASICA I/CIENCIA  | 2.797,10        | 4.894,92  | 79.604,13                           | IV         | 01/01/2024  | 3.212,61 |  |  |
| BRUNA DA SILVA       | PROF.ED.BASICA I/MATEM    | 2.716,95        | 4.245,24  | 69.038,64                           | IV/out.27  | 18/02/24 EP | 3.134,26 |  |  |
| CARMEM GOMES         | PROF.ED.BASICA I/INGLES   | 2.716,95        | 3.532,04  | 57.440,15                           | IV/jun/24  | 01/01/2024  | 3.134,26 |  |  |
| DAISY IRIAS DA S     | PROF.ED.BASICA I/PORTU    | 2.797,10        | 4.720,12  | 76.761,42                           | IV/dez.25  | 01/01/2024  | 3.212,61 |  |  |
| DANIEL FERNAN        | PROF.ED.BASICA I/GEOGRAF  | 2.797,10        | 4.903,67  | 79.746,42                           | IV/mai.26  | 01/01/2024  | 3.212,61 |  |  |
| DANIELA APAREC       | PROF.ED.BASICA I/PORTU    | 2.716,95        | 5.306,55  | 86.298,30                           | IV/out.27  | 18/02/24 EP | 3.134,26 |  |  |
| DAYANNE CREM         | PROF.ED.BASICA I/GEOGRAF  | 2.716,95        | 2.954,69  | 48.050,94                           | IV/mai.24  | 01/01/2024  | 3.447,69 |  |  |
| DEBORA VIVIANE       | PROF.ED.BASICA I/GEOGRAF  | 2.652,33        | 1.372,58  | 11.827,21                           | V          | 19/10/26 EP | 3.281,56 |  |  |
| DEBORAH LINHA        | PROF.ED.BASICA I/MATEM    | 2.797,10        | 3.671,19  | 59.703,09                           | IV/nov.25  | 01/01/2024  | 3.212,61 |  |  |
| DENIZE MONTEIR       | PROF.ED.BASICA I/MATEM    | 2.797,10        | 7.428,96  | 120.814,20                          | IV/dez.25  | 01/01/2024  | 3.212,61 |  |  |
| EDMA EMILIA BO       | PROF.ED.BASICA I/MATEM    | 2.797,10        | 7.813,37  | 127.065,71                          | IV/mai.24  | 01/01/2024  | 3.212,61 |  |  |
| EDSON DE CARV        | PROF.ED.BASICA I/MATEM    | 2.797,10        | 5.547,35  | 90.214,33                           | IV/dez.25  | 01/01/2024  | 3.212,61 |  |  |
| EDVANE APAREC        | PROF.ED.BASICA I/PORTU    | 2.797,10        | 3.496,38  | 56.860,23                           | IV/abr.27  | 01/01/2024  | 3.212,61 |  |  |
| ELIZABETE APAR       | PROF.ED.BASICA I/MATEM    | 2.797,10        | 5.085,48  | 82.703,13                           | IV/ago.24  | 01/01/2024  | 3.212,61 |  |  |
| FABIANA APAREC       | PROF.ED.BASICA I/INGLES   | 2.797,10        | 5.803,99  | 94.387,97                           | IV/out.23  | 01/01/2024  | 3.212,61 |  |  |
| GERALDO MAGE         | PROF.ED.BASICA I/IE. RELI | 2.716,95        | 7.047,09  | 114.604,01                          | IV/mai.24  | 01/01/2024  | 3.134,26 |  |  |
| GUILHERME CAE        | PROF.ED.BASICA I/IED. FIS | 2.716,95        | 7.216,90  | 117.365,56                          | IV/out.27  | 18/02/24 EP | 3.134,26 |  |  |
| HERLON DE SOU        | PROF.ED.BASICA I/MATEM    | 2.652,33        | 5.807,69  | 94.448,14                           | IV/out.28  | 01/02/26 EP | 2.983,23 |  |  |
| ISABELLA GOME        | PROF.ED.BASICA I/IED. FIS | 2.716,95        | 2.207,52  | 35.900,01                           | IV/out.24  | 01/01/2024  | 3.134,26 |  |  |
| ITALO HENRIQUE       | PROF.ED.BASICA I/IED. FIS | 2.716,95        | 5.943,33  | 96.654,00                           | IV/out.27  | 18/02/24 EP | 3.134,26 |  |  |
| IVONE FERREIRA       | PROF.ED.BASICA I/PORTU    | 2.797,10        | 10.497,00 | 112.165,01                          | IV/abr.27  | 01/01/2024  | 3.212,61 |  |  |
| JAIME AUGUSTO        | PROF.ED.BASICA I/GEOGRAF  | 2.652,33        | 5.296,90  | 86.141,37                           | IV/out.28  | 01/02/26 EP | 3.773,79 |  |  |
| JANAINA GOUVE        | PROF.ED.BASICA I/INGLES   | 2.797,10        | 5.410,54  | 87.989,45                           | IV/out.23  | 01/01/2024  | 3.212,61 |  |  |
| JANICE ESTARLIN      | PROF.ED.BASICA I/GEOGRAF  | 2.716,95        | 4.457,50  | 72.490,54                           | V/nov.27   | 08/03/24 EP | 3.447,69 |  |  |
| JOAO VICTOR LA       | PROF.ED.BASICA I/HISTOR   | 2.716,95        | 3.820,72  | 62.134,84                           | VI/out.27  | 18/02/24 EP | 3.964,84 |  |  |
| LAVINIA MARTINS      | PROF.ED.BASICA I/MATEM    | 2.716,95        | 3.099,01  | 50.397,96                           | III/dez.28 | 04/04/25 EP | 2.985,01 |  |  |
| LIDIANE CARMEL       | PROF.ED.BASICA I/MATEM    | 2.797,10        | 8.206,87  | 77.674,59                           | IV/out.23  | 01/01/2024  | 3.212,61 |  |  |
| LUAN MARTINS D       | PROF.ED.BASICA I/MATEM    | 2.716,95        | 8.490,48  | 138.077,28                          | VI/out.28  | 01/02/25 EP | 3.447,69 |  |  |
| LUCIANA SALGAD       | PROF.ED.BASICA I/MATEM    | 2.797,10        | 5.514,67  | 89.682,87                           | IV/nov.24  | 01/01/2024  | 3.212,61 |  |  |
| LUIS OTAVIO CAH      | PROF.ED.BASICA I/IED. FIS | 2.716,95        | 3.124,49  | 50.812,33                           | IV/out.27  | 18/02/24 EP | 3.134,26 |  |  |
| LUIS OTAVIO CAH      | PROF.ED.BASICA I/IED. FIS | 2.797,10        | 6.398,37  | 104.054,13                          | IV/out.25  | 01/01/2024  | 3.212,61 |  |  |
| LUIZ ANGELO GA       | PROF.ED.BASICA I/MATEM    | 2.797,10        | 3.898,28  | 63.396,17                           | IV/out.23  | 01/01/2024  | 3.212,61 |  |  |
| MARCELO VICEN        | PROF.ED.BASICA I/MATEM    | 2.797,10        | 8.569,30  | 139.359,10                          | IV/abr.27  | 01/01/2024  | 3.212,61 |  |  |
| MARIA APARECID       | PROF.ED.BASICA I/MATEM    | 2.797,10        | 3.861,73  | 62.801,77                           | IV/nov.25  | 01/01/2024  | 3.212,61 |  |  |
| MARIA APARECID       | PROF.ED.BASICA I/HISTOR   | 2.797,10        | 5.688,59  | 92.511,26                           | III/nov.23 | 01/01/2024  | 3.059,64 |  |  |
| MARIA AUXILIAD       | PROF.ED.BASICA I/PORTU    | 2.716,95        | 8.694,25  | 141.391,11                          | IV/jun.25  | 01/01/2024  | 3.134,26 |  |  |
| MARIA HELENA D       | PROF.ED.BASICA I/GEOGRAF  | 2.797,10        | 6.418,84  | 104.387,03                          | IV/out.23  | 01/01/2024  | 3.212,61 |  |  |
| MARIA JOSE ANG       | PROF.ED.BASICA I/PORTU    | 2.797,10        | 8.910,86  | 144.913,75                          | IV/jul.26  | 01/01/2024  | 3.212,61 |  |  |
| MARIA MARCIA T       | PROF.ED.BASICA I/PORTU    | 2.797,10        | 5.165,03  | 83.996,82                           | IV/out.23  | 01/01/2024  | 3.212,61 |  |  |

| pl emendado | pl emendado | pl emendado |
|-------------|-------------|-------------|
| 2024        | 2025        | 2026        |
| 99.219,42   | 109.899,23  | 115.394,19  |
| 71.353,08   | 81.465,12   | 86.150,81   |
| 90.836,87   | 98.641,46   | 100.984,74  |
| 93.679,69   | 101.500,63  | 107.563,65  |
| 95.035,38   | 102.374,81  | 107.493,55  |
| 75.993,94   | 82.201,21   | 86.311,27   |
| 65.269,49   | 73.266,15   | 76.929,46   |
| 84.911,74   | 95.877,41   | 99.601,31   |
| 88.018,05   | 95.422,64   | 102.355,26  |
| 94.622,92   | 102.752,95  | 107.890,59  |
| 61.253,87   | 68.504,03   | 71.929,23   |
| 74.945,63   | 80.751,68   | 90.004,30   |
| 69.163,59   | 77.483,13   | 84.103,86   |
| 154.619,34  | 170.562,26  | 181.998,12  |
| 152.530,84  | 164.476,02  | 172.916,80  |
| 114.942,76  | 126.923,50  | 136.177,41  |
| 65.286,25   | 70.817,26   | 75.253,17   |
| 99.193,11   | 108.258,37  | 113.748,77  |
| 111.793,42  | 121.505,45  | 128.025,97  |
| 130.620,20  | 143.967,99  | 151.166,39  |
| 132.696,64  | 144.745,62  | 151.982,90  |
| 98.355,62   | 105.975,88  | 117.514,27  |
| 42.449,24   | 48.151,29   | 50.650,36   |
| 105.976,35  | 115.081,70  | 120.835,78  |
| 127.777,57  | 138.134,42  | 146.585,58  |
| 89.687,75   | 96.636,45   | 113.669,24  |
| 100.735,40  | 108.115,31  | 113.798,63  |
| 87.758,75   | 94.981,83   | 99.730,92   |
| 83.874,24   | 93.586,11   | 98.265,41   |
| 52.446,20   | 60.845,94   | 65.189,15   |
| 95.118,90   | 99.874,84   | 107.527,79  |
| 143.766,98  | 178.921,60  | 189.885,02  |
| 106.948,01  | 118.826,89  | 124.768,23  |
| 59.938,78   | 65.760,97   | 69.049,02   |
| 114.878,09  | 125.267,10  | 133.589,64  |
| 75.473,59   | 82.055,63   | 86.459,10   |
| 163.074,52  | 171.228,25  | 188.198,35  |
| 71.514,15   | 80.000,25   | 86.746,78   |
| 113.722,79  | 123.699,18  | 130.292,00  |
| 155.932,59  | 171.603,22  | 184.630,70  |
| 124.503,61  | 135.379,16  | 142.644,21  |
| 189.941,18  | 214.445,95  | 227.150,80  |
| 99.186,15   | 107.780,94  | 113.560,31  |

|                 |                           |          |           |              |            |             |          |
|-----------------|---------------------------|----------|-----------|--------------|------------|-------------|----------|
| MARLEI LOPES V  | PROF.ED.BASICA II/ED. FIS | 2.716,95 | 3.396,19  | 55.230,88    | IV/out.27  | 01/01/2024  | 3.134,26 |
| MARY FURFURO    | PROF.ED.BASICA II/PORTU   | 2.797,10 | 4.848,31  | 78.846,13    | IV/out.23  | 01/01/2024  | 3.212,61 |
| MOISES FERNAN   | PROF.ED.BASICA II/ED. FIS | 2.797,10 | 6.258,51  | 101.779,64   | III/out.25 | 01/01/2024  | 3.059,64 |
| NATALIA CRISTIN | PROF.ED.BASICA II/HISTOR  | 2.716,95 | 3.667,89  | 59.649,43    | III/mai.24 | 01/01/2024  | 2.985,01 |
| PATRICIA DE CAS | PROF.ED.BASICA II/HISTOR  | 2.797,10 | 3.766,46  | 61.252,43    | IV/jun.24  | 01/01/2024  | 3.212,61 |
| PATRICIA DE FRE | PROF.ED.BASICA II/CIENCIA | 2.716,95 | 5.731,07  | 93.202,10    | VI/out.27  | 18/02/24 EP | 3.964,84 |
| RAFAEL PACHECO  | PROF.ED.BASICA II/ED. FIS | 2.716,95 | 3.532,04  | 57.440,15    | V/mai.24   | 01/01/2024  | 3.447,69 |
| RAFAEL PACHECO  | PROF.ED.BASICA II/ED. FIS | 2.797,10 | 5.174,65  | 84.153,26    | V/mar.25   | 01/01/2024  | 3.533,88 |
| RAMON VITOR S   | PROF.ED.BASICA II/ED. FIS | 2.716,95 | 3.124,49  | 50.812,33    | III/out.27 | 18/02/24 EP | 2.985,01 |
| RICARDO DE MEI  | PROF.ED.BASICA II/ED. FIS | 2.716,95 | 3.396,19  | 55.230,88    | IV/out.27  | 18/02/24 EP | 3.134,26 |
| RICARDO PIMENT  | PROF.ED.BASICA II/GEOGRA  | 2.797,10 | 5.716,58  | 92.966,45    | IV/mai.25  | 01/01/2024  | 3.212,61 |
| ROBERTA A. DA S | PROF.ED.BASICA II/ED. FIS | 2.716,95 | 6.248,99  | 101.624,82   | III/out.27 | 18/02/24 EP | 2.985,01 |
| ROBERTA BARBO   | PROF.ED.BASICA II/ED. FIS | 2.716,95 | 4.245,24  | 69.038,64    | V/out.27   | 18/02/24 EP | 3.447,69 |
| ROBERTO CALDE   | PROF.ED.BASICA II/ARTES   | 2.797,10 | 4.300,55  | 69.938,12    | III/fev.27 | 01/01/2024  | 3.059,64 |
| RODRIGO MORA    | PROF.ED.BASICA II/GEOGRA  | 2.716,95 | 3.183,92  | 51.778,82    | V/out.28   | 01/02/25 EP | 3.447,69 |
| ROSIMEIRE PERE  | PROF.ED.BASICA II/GEOGRA  | 2.797,10 | 4.405,43  | 71.643,75    | IV/abr.27  | 01/01/2024  | 3.212,61 |
| RUBIANY STOPP   | PROF.ED.BASICA II/INGLES  | 2.797,10 | 3.731,50  | 60.683,89    | IV/out.23  | 01/01/2024  | 3.212,61 |
| SANDRA MARA R   | PROF.ED.BASICA II/GEOGRA  | 2.797,10 | 7.355,68  | 119.622,48   | IV/nov.23  | 01/01/2024  | 3.212,61 |
| SANDRA MARIA A  | PROF.ED.BASICA II/PORTU   | 2.797,10 | 6.156,79  | 100.125,41   | IV/dez.25  | 01/01/2024  | 3.212,61 |
| SANDRA MARIA A  | PROF.ED.BASICA II/PORTU   | 2.797,10 | 4.990,21  | 81.153,79    | IV/nov.25  | 01/01/2024  | 3.212,61 |
| SILVANA AP. DE  | PROF.ED.BASICA II/CIENCIA | 2.797,10 | 10.349,29 | 108.951,32   | IV/out.23  | 01/01/2024  | 3.212,61 |
| SILVANA CRISTIN | PROF.ED.BASICA II/MATEM   | 2.797,10 | 7.445,54  | 121.083,84   | IV/out.23  | 01/01/2024  | 3.212,61 |
| SONIA REGINA G  | PROF.ED.BASICA II/ED. FIS | 2.797,10 | 3.981,40  | 64.747,92    | IV/set.26  | 01/01/2024  | 3.212,61 |
| SORAYA DE OLIV  | PROF.ED.BASICA II/HISTOR  | 2.797,10 | 3.933,42  | 63.967,64    | III/abr.26 | 01/01/2024  | 3.059,64 |
| TALITA DE CARV  | PROF.ED.BASICA II/ED. FIS | 2.716,95 | 3.395,04  | 55.212,18    | IV/out.27  | 18/02/24 EP | 3.134,26 |
| THAIS BARBOSA   | PROF.ED.BASICA II/HISTOR  | 2.716,95 | 3.667,89  | 59.649,43    | IV/dez.27  | 01/01/2024  | 3.134,26 |
| THIAGO CESAR D  | PROF.ED.BASICA II/CIENCIA | 2.716,95 | 3.515,06  | 57.164,01    | III/out.27 | 18/02/24 EP | 2.985,01 |
| VITOR PAULO DE  | PROF.ED.BASICA II/ED. FIS | 2.797,10 | 4.859,97  | 79.035,75    | IV/dez.25  | 01/01/2024  | 3.212,61 |
| VIVIANE WENDT   | PROF.ED.BASICA II/PORTU   | 2.797,10 | 7.175,45  | 116.691,47   | IV/abr.27  | 01/01/2024  | 3.212,61 |
| WANELY ISABEL   | PROF.ED.BASICA II/CIENCIA | 2.716,95 | 5.247,11  | 85.331,65    | IV/dez.25  | 01/01/2024  | 3.134,26 |
|                 |                           |          |           | 6.011.660,39 |            |             |          |

VALOR PL ORIGINAL 2024

VALOR PL ORIGINAL 2025

VALOR PL ORIGINAL 2026

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7.580.832,12

8.101.839,87

AUMENTO DE IMPACTO

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120.969,93

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79.808,40

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128.977,94

137.429,45

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85.519,37

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114.393,67

122.068,58

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69.049,02

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94.151,26

102.387,50

112.091,47

7.032.517,42

7.725.656,18

8.222.809,80

| Nome                   | Base     | Proventos | I | II | III    | IV       | V        | Qui.   |            |          |
|------------------------|----------|-----------|---|----|--------|----------|----------|--------|------------|----------|
| Prof. B 3              |          |           |   |    |        |          |          |        |            |          |
| ADA GUIMARAES RIBEIR   | 2.716,95 | 4.457,50  |   |    |        |          | 03/24 EP | out/27 | 72.490,54  | 3.447,69 |
| ALEXIA DO NASCIMENTOC  | 2.716,95 | 7.811,23  |   |    |        | jan/24   |          | out/26 | 127.030,91 | 3.134,26 |
| AMANDA ROSA LEANDRO    | 2.716,95 | 5.094,28  |   |    |        | 03/24 EP |          | out/27 | 82.846,24  | 3.134,26 |
| ANDREA THEMOTEO DA     | 2.716,95 | 4.457,50  |   |    |        | 03/24 EP |          | out/27 | 72.490,54  | 3.134,26 |
| ARIADNE DE CASTRO CF   | 2.716,95 | 4.457,50  |   |    |        | 03/24 EP |          | out/27 | 72.490,54  | 3.134,26 |
| ARIELLY PEREIRA DINIZ  | 2.716,95 | 5.731,08  |   |    |        | 03/24 EP |          | out/27 | 93.202,26  | 3.134,26 |
| ARILENE RODRIGUES AL   | 2.716,95 | 4.992,40  |   |    |        | 03/24 EP |          | out/27 | 81.189,40  | 3.134,26 |
| AUREA MARIA GOMES D    | 2.716,95 | 7.301,80  |   |    | jan/24 |          |          | out/26 | 118.746,25 | 2.985,01 |
| CLEIDE EUNICE PEREIRA  | 2.716,95 | 6.565,97  |   |    |        | 03/24 EP |          | out/27 | 106.779,74 | 3.134,26 |
| CRISTIANE APARECIDA L  | 2.716,95 | 3.820,72  |   |    |        | 03/24 EP |          | out/27 | 62.134,84  | 3.134,26 |
| CRISTIANE ROSA DA SIL  | 2.716,95 | 4.635,80  |   |    |        | mar/24   |          | fev/28 | 75.390,16  | 3.134,26 |
| DAIANA APARECIDA PIN   | 2.716,95 | 4.100,90  |   |    |        | 03/24 EP |          | out/27 | 66.691,30  | 3.134,26 |
| DAIANA APARECIDA PIN   | 2.716,95 | 4.805,61  |   |    |        | jan/24   |          | dez/26 | 78.151,71  | 3.134,26 |
| DANIELA DA SILVEIRA M  | 2.716,95 | 7.199,92  |   |    | jan/24 |          |          | mar/27 | 117.089,42 | 2.985,01 |
| DANIELA NOGUEIRA DE    | 2.716,95 | 4.196,17  |   |    |        | 03/24 EP |          | out/27 | 68.240,63  | 3.134,26 |
| DEBORA DA SILVA FONS   | 2.716,95 | 6.928,23  |   |    |        | jan/24   |          | out/26 | 112.671,03 | 3.134,26 |
| DEBORA SUPERBI SANT    | 2.716,95 | 4.100,90  |   |    |        | 03/24 EP |          | out/27 | 66.691,30  | 3.134,26 |
| DEBORA SUPERBI SANT    | 2.716,95 | 4.635,80  |   |    |        | jan/24   |          | out/26 | 75.390,16  | 3.134,26 |
| EDIVANIA MESSIAS       | 2.716,95 | 4.457,50  |   |    |        | 03/24 EP |          | out/27 | 72.490,54  | 3.134,26 |
| ELAINE ANUZZI DA SILVA | 2.716,95 | 4.992,40  |   |    |        | jan/24   |          | out/24 | 81.189,40  | 3.134,26 |
| ELAINE CRISTINA SILVA  | 2.716,95 | 4.900,88  |   |    |        | jan/24   |          | out/27 | 79.701,05  | 3.134,26 |
| ELAINE DE SOUZA SANT   | 2.716,95 | 4.635,80  |   |    |        | jan/24   |          | out/26 | 75.390,16  | 3.134,26 |
| ELIANE MORAES MACHA    | 2.716,95 | 5.501,85  |   |    |        | 03/24 EP |          | out/27 | 89.474,39  | 3.134,26 |
| FABIANNE NUNIS COTA    | 2.716,95 | 4.669,76  |   |    |        | 03/24 EP |          | out/27 | 75.942,44  | 3.134,26 |
| FERNANDA MARQUES D     | 2.716,95 | 3.820,72  |   |    |        | 03/24 EP | jun/24   | out/27 | 62.134,84  | 3.447,69 |
| FLAVIA MARIA LOPES CL  | 2.716,95 | 4.635,80  |   |    |        | jan/24   |          | mai/25 | 75.390,16  | 3.134,26 |
| FRANCISLENE APARECID   | 2.716,95 | 3.820,72  |   |    |        | 03/24 EP |          | out/27 | 62.134,84  | 3.134,26 |
| FREDERICO OZANAM CA    | 2.716,95 | 4.296,18  |   |    |        | 03/24 EP |          | out/27 | 69.867,06  | 3.134,26 |
| GIRLAINE MARIA MENDE   | 2.716,95 | 4.635,80  |   |    |        | jan/24   |          | out/27 | 75.390,16  | 3.134,26 |
| HADELY DAS DORES SIL   | 2.716,95 | 4.669,76  |   |    |        | 03/24 EP |          | out/27 | 75.942,44  | 3.134,26 |
| HERICA DE AGUIAR       | 2.716,95 | 3.820,72  |   |    |        | 03/24 EP |          | out/27 | 62.134,84  | 3.134,26 |
| IARA CASSIA DE CASTRO  | 2.716,95 | 4.669,76  |   |    |        |          | abr/24   | out/27 | 75.942,44  | 3.447,69 |
| ILZA ALVES NEVES DOS   | 2.716,95 | 5.230,13  |   |    |        | jan/24   |          | dez/25 | 85.055,51  | 3.134,26 |
| IZABELLA DE FREITAS LA | 2.716,95 | 4.415,05  |   |    |        | jan/24   |          | jan/28 | 71.800,19  | 3.134,26 |
| JORBELY VICOSO TORR    | 2.716,95 | 6.792,38  |   |    |        | 03/24 EP |          | out/27 | 110.461,76 | 3.134,26 |
| KARINE STANCOLOVICH    | 2.716,95 | 4.805,61  |   |    |        | jan/24   |          | out/26 | 78.151,71  | 3.134,26 |
| KEYTTY CRISTINA SILVA  | 2.716,95 | 6.928,23  |   |    |        | jan/24   |          | fev/28 | 112.671,03 | 3.134,26 |
| LEYDIANE CRISTINA PIN  | 2.716,95 | 4.805,61  |   |    |        | jan/24   |          | out/26 | 78.151,71  | 3.134,26 |
| LIDIANE DA SILVA ROSA  | 2.716,95 | 4.635,80  |   |    |        | mar/24   |          | mai/24 | 75.390,16  | 3.134,26 |
| LUCIANA DE SENA RODR   | 2.716,95 | 8.031,99  |   |    |        | jan/24   |          | jan/28 | 130.621,00 | 3.134,26 |

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| 88.497,06  | 92.921,92  | 97.568,01  |
| 143.683,60 | 151.536,15 | 160.113,67 |
| 93.140,28  | 97.797,29  | 102.687,16 |
| 81.500,37  | 85.575,38  | 89.854,15  |
| 81.497,74  | 85.572,63  | 89.851,26  |
| 104.782,81 | 110.021,95 | 115.523,05 |
| 92.008,15  | 96.608,56  | 101.438,98 |
| 142.097,86 | 150.201,89 | 158.665,05 |
| 120.045,40 | 126.047,67 | 132.350,05 |
| 69.855,21  | 73.347,97  | 77.015,37  |
| 84.542,23  | 90.063,94  | 94.567,14  |
| 80.579,78  | 84.608,77  | 88.839,21  |
| 88.443,24  | 93.280,51  | 98.500,48  |
| 136.533,47 | 144.320,17 | 151.536,18 |
| 80.579,78  | 84.608,77  | 88.839,21  |
| 127.419,18 | 134.381,12 | 142.100,88 |
| 80.579,78  | 84.608,77  | 88.839,21  |
| 85.388,20  | 87.813,68  | 95.567,85  |
| 81.497,74  | 85.572,63  | 89.851,26  |
| 93.373,30  | 102.567,02 | 108.085,89 |
| 92.345,52  | 97.406,10  | 102.276,41 |
| 85.388,20  | 90.063,94  | 95.567,85  |
| 102.261,09 | 107.933,77 | 113.330,46 |
| 85.378,59  | 89.647,52  | 94.129,89  |
| 74.193,71  | 81.379,30  | 85.448,26  |
| 85.388,20  | 92.850,24  | 100.008,30 |
| 69.855,21  | 73.347,97  | 77.015,37  |
| 84.416,92  | 88.637,76  | 93.069,65  |
| 85.388,20  | 90.063,94  | 94.567,14  |
| 85.378,59  | 89.647,52  | 94.129,89  |
| 69.855,21  | 73.347,97  | 77.015,37  |
| 99.570,05  | 103.446,09 | 108.618,39 |
| 96.238,43  | 102.030,11 | 111.708,29 |
| 81.322,09  | 85.775,18  | 90.063,94  |
| 133.465,48 | 140.138,75 | 147.145,69 |
| 88.443,24  | 93.280,51  | 98.945,24  |
| 127.419,18 | 134.381,12 | 141.100,17 |
| 88.443,24  | 93.280,51  | 98.945,24  |
| 87.818,71  | 95.246,00  | 100.008,30 |
| 147.749,70 | 155.824,91 | 163.616,16 |

|                        |          |            |  |          |          |        |            |          |
|------------------------|----------|------------|--|----------|----------|--------|------------|----------|
| LUIZ MARCOS GOMES      | 2.716,95 | 5.230,13   |  |          | jan/24   | dez/27 | 85.055,51  | 3.134,26 |
| LUMA RODRIGUES NUNE    | 2.716,95 | 7.159,35   |  |          | mar/24   | mar/25 | 116.429,65 | 3.134,26 |
| MARIA DA GLORIA DA SI  | 2.716,95 | 8.422,54   |  |          | jan/24   | out/26 | 136.972,40 | 3.134,26 |
| MARIA MADALENA DE SC   | 2.716,95 | 3.124,50   |  |          | jan/24   | fev/28 | 50.812,49  | 3.134,26 |
| MARINA LOPES SENA      | 2.716,95 | 4.457,50   |  |          | 03/24 EP | out/27 | 72.490,54  | 3.134,26 |
| MAYARA GUIMARAES MA    | 2.716,95 | 4.635,80   |  |          | jan/24   | out/26 | 75.390,16  | 3.134,26 |
| MICHELLE STARR SOUZA   | 2.716,95 | 3.396,19   |  |          | 03/24 EP | out/27 | 55.230,88  | 3.134,26 |
| MILENA PAULA MARTINS   | 2.716,95 | 4.635,80   |  |          | mar/24   | 11/24  | 75.390,16  | 3.134,26 |
| MIRIAM DA SILVA SENA   | 2.716,95 | 4.279,20   |  | jan/24   |          | dez/27 | 69.590,92  | 2.985,01 |
| NEIDE DO PATROCINIO N  | 2.716,95 | 4.635,80   |  |          | jan/24   | dez/27 | 75.390,16  | 3.134,26 |
| NEUSIMAR DE SOUSA      | 2.716,95 | 3.268,84   |  |          | 03/24 EP | out/27 | 53.159,84  | 3.134,26 |
| NOEMIA DA SILVA BRAN   | 2.716,95 | 8.702,73   |  |          | 03/24 EP | out/27 | 141.529,02 | 3.134,26 |
| NORMA DANIELE VIRGIN   | 2.716,95 | 4.457,50   |  |          | 03/24 EP | out/27 | 72.490,54  | 3.134,26 |
| PAMELA FELIPE COSTA S  | 2.716,95 | 3.124,49   |  | 03/24 EP |          | out/27 | 50.812,33  | 2.985,01 |
| PAOLA HELENA FELIPE    | 2.716,95 | 4.975,42   |  | 03/24 EP |          | out/27 | 80.913,27  | 2.985,01 |
| PATRICIA DESIREE RODR  | 2.716,95 | 3.396,19   |  |          | 03/24 EP | out/27 | 55.230,88  | 3.134,26 |
| RAISSA JORDANA MEDIN   | 2.716,95 | 4.805,61   |  |          | 03/24 EP | out/27 | 78.151,71  | 3.134,26 |
| REGILENE ALVINA DE PA  | 2.716,95 | 4.805,61   |  |          | jan/24   | out/26 | 78.151,71  | 3.134,26 |
| SABRINA FILHO          | 2.716,95 | 5.943,33   |  |          | 03/24 EP | out/27 | 96.654,00  | 3.134,26 |
| SANDRA MARCIA MARTIN   | 2.716,95 | 5.603,71   |  |          | jan/24   | dez/27 | 91.130,89  | 3.134,26 |
| SAYONARA BEATRIZ MA    | 2.716,95 | 4.669,76   |  |          | 03/24 EP | out/27 | 75.942,44  | 3.134,26 |
| SIMONE DOS SANTOS O    | 2.716,95 | 4.635,80   |  |          | jan/24   | out/26 | 75.390,16  | 3.134,26 |
| SONIA SILVA DO NASCIM  | 2.716,95 | 4.635,80   |  |          | jan/24   | jun/25 | 75.390,16  | 3.134,26 |
| TATIANA MARQUES GUA    | 2.716,95 | 4.805,61   |  |          | jan/24   | nov/26 | 78.151,71  | 3.134,26 |
| TATIANE LAZARINI DE FF | 2.716,95 | 5.170,70   |  |          | jan/24   | dez/25 | 84.089,03  | 3.134,26 |
| TATIANE LAZARINI DE FF | 2.716,95 | 4.100,90   |  |          | 03/24 EP | out/27 | 66.691,30  | 3.134,26 |
| TAYNARA DE OLIVEIRA C  | 2.716,95 | 5.943,33   |  |          | 03/24 EP | out/27 | 96.654,00  | 3.134,26 |
| THAYNARA PHAMERA PE    | 2.716,95 | 4.457,50   |  |          | 03/24 EP | out/27 | 72.490,54  | 3.134,26 |
| VANESSA FERNANDA CH    | 2.716,95 | 4.992,40   |  |          | jan/24   | jan/27 | 81.189,40  | 3.134,26 |
| VERA LEAL DA SILVA VE  | 2.716,95 | 4.805,61   |  |          | jan/24   | out/26 | 78.151,71  | 3.134,26 |
| WANESSA CRISTINA DE    | 2.716,95 | 4.669,76   |  |          | 03/24 EP | out/27 | 75.942,44  | 3.134,26 |
|                        |          | 356.413,17 |  |          |          |        |            |          |
|                        |          |            |  |          |          |        |            |          |
|                        |          |            |  |          |          |        |            |          |

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|                       |          |          |  |  |        |        |            |          |
|-----------------------|----------|----------|--|--|--------|--------|------------|----------|
| ALESSANDRA CONCEIÇÃO  | 2.797,10 | 4.877,44 |  |  | jan/24 | nov/23 | 79.319,86  | 3.212,61 |
| ALESSANDRA CONCEIÇÃO  | 2.797,10 | 4.055,81 |  |  | jan/24 | mar/25 | 65.958,02  | 3.212,61 |
| ALESSANDRA DEINA ALE  | 2.797,10 | 5.899,25 |  |  | jan/24 | mar/25 | 95.937,14  | 3.212,61 |
| ANA MARIA PEREIRA MA  | 2.797,10 | 4.790,05 |  |  | jan/24 | out/23 | 77.898,67  | 3.212,61 |
| ANDREISA HELENA DE L  | 2.797,10 | 4.956,11 |  |  | jan/24 | mar/25 | 80.599,23  | 3.212,61 |
| ANDREIZA MARIA MILAG  | 2.797,10 | 7.507,59 |  |  | jan/24 | out/23 | 122.092,93 | 3.212,61 |
| ANESIA GUIMARAES RIB  | 2.797,10 | 5.139,67 |  |  | jan/24 | out/23 | 83.584,40  | 3.212,61 |
| ANGELA CANDIDA SILVA  | 2.797,10 | 6.803,94 |  |  | jan/24 | dez/25 | 110.649,75 | 3.212,61 |
| ANGELICA CRISTINA BRU | 2.797,10 | 5.322,35 |  |  | jan/24 | abr/24 | 86.555,25  | 3.212,61 |
| BARBARA MARIA GUIMAR  | 2.797,10 | 5.081,42 |  |  | jan/24 | out/23 | 82.637,10  | 3.212,61 |
| CLEIDE HELENA PINTO D | 2.797,10 | 5.139,67 |  |  | jan/24 | out/23 | 83.584,40  | 3.212,61 |
| CONCEICAO APARECIDA   | 2.797,10 | 3.216,67 |  |  | jan/24 | out/23 | 52.311,40  | 2.996,25 |

|            |            |            |
|------------|------------|------------|
| 96.238,43  | 101.500,63 | 106.575,66 |
| 138.319,08 | 147.482,86 | 160.266,26 |
| 167.162,27 | 177.268,70 | 187.132,85 |
| 56.969,18  | 60.042,63  | 63.044,76  |
| 81.522,37  | 140.138,75 | 147.145,69 |
| 85.388,20  | 90.063,94  | 95.567,85  |
| 62.093,52  | 140.138,75 | 147.145,69 |
| 85.876,03  | 94.901,87  | 99.996,47  |
| 81.147,25  | 85.775,19  | 90.063,95  |
| 85.388,20  | 90.063,94  | 94.567,14  |
| 58.350,16  | 63.302,08  | 66.467,19  |
| 159.119,57 | 168.519,64 | 176.945,62 |
| 76.999,83  | 86.289,83  | 90.604,32  |
| 58.853,60  | 62.629,51  | 65.760,98  |
| 93.717,97  | 99.730,68  | 104.717,22 |
| 62.093,52  | 65.760,97  | 69.049,02  |
| 88.047,90  | 93.280,51  | 97.944,53  |
| 88.443,24  | 93.280,51  | 98.945,24  |
| 108.663,66 | 115.081,70 | 120.835,78 |
| 111.216,83 | 117.940,87 | 123.837,92 |
| 85.968,51  | 91.053,21  | 95.605,87  |
| 85.388,20  | 90.063,94  | 94.567,14  |
| 85.388,20  | 91.864,16  | 97.569,27  |
| 88.443,24  | 93.280,51  | 98.722,86  |
| 96.005,17  | 101.852,84 | 111.518,54 |
| 80.581,12  | 86.312,70  | 90.628,34  |
| 108.663,66 | 115.081,70 | 120.835,78 |
| 76.999,83  | 86.289,83  | 90.604,32  |
| 92.465,63  | 97.569,27  | 102.447,73 |
| 88.443,24  | 93.280,51  | 98.945,24  |
| 85.378,59  | 90.421,34  | 94.942,40  |

|            |            |            |
|------------|------------|------------|
| 99.774,94  | 106.041,12 | 113.508,16 |
| 76.742,04  | 84.554,69  | 89.378,16  |
| 111.323,48 | 120.227,08 | 128.214,81 |
| 97.310,34  | 103.358,53 | 111.038,62 |
| 93.258,03  | 101.087,35 | 107.892,20 |
| 149.899,31 | 159.065,71 | 170.854,36 |
| 104.367,33 | 110.850,84 | 119.087,65 |
| 145.785,23 | 156.627,77 | 167.366,89 |
| 106.757,56 | 113.698,41 | 120.585,72 |
| 103.485,36 | 109.935,60 | 118.104,41 |
| 104.370,12 | 110.854,00 | 119.091,04 |
| 67.933,16  | 72.137,13  | 76.007,92  |

|                        |          |           |        |        |        |        |            |          |
|------------------------|----------|-----------|--------|--------|--------|--------|------------|----------|
| DANIELA NOGUEIRA DE    | 2.797,10 | 5.227,08  |        |        | jan/24 | out/23 | 85.005,91  | 3.212,61 |
| DAVIA GUILHERMINA DE   | 2.797,10 | 7.015,59  |        | jan/24 |        | dez/25 | 114.091,73 | 2.996,25 |
| DEILDA HELENA BORGES   | 2.797,10 | 8.391,31  |        |        | jan/24 | out/23 | 136.464,52 | 3.212,61 |
| EDINEIA ARAUJO LESSA   | 2.797,10 | 5.227,08  |        |        | jan/24 | out/23 | 85.005,91  | 3.212,61 |
| EDNA MARIA DA LUZ      | 2.797,10 | 9.629,38  |        |        | jan/24 | dez/25 | 156.598,76 | 3.212,61 |
| ELAINE CRISTINA DOS R  | 2.797,10 | 5.139,67  |        |        | jan/24 | out/23 | 83.584,40  | 3.212,61 |
| ELAINE CRISTINA SILVA  | 2.797,10 | 5.716,58  |        |        | jan/24 | out/24 | 92.966,45  | 3.212,61 |
| ELIANA SALTARELLI QU   | 2.797,10 | 5.803,98  |        |        | jan/24 | out/23 | 94.387,81  | 3.212,61 |
| ELIANE LANNA LIMA      | 2.797,10 | 3.915,95  |        |        | jan/24 | out/23 | 63.683,53  | 3.212,61 |
| ELISA MARIA DOS ANJOS  | 2.797,10 | 5.234,94  |        |        | jan/24 | out/24 | 85.133,74  | 3.212,61 |
| ELISANGELA CREMONEZ    | 2.797,10 | 6.966,32  |        |        | jan/24 | dez/25 | 113.290,48 | 3.212,61 |
| EROTIDES MONTEIRO C    | 2.797,10 | 5.227,08  |        |        | jan/24 | mai/24 | 85.005,91  | 3.212,61 |
| ESTEL KELIN DE CARVAL  | 2.797,10 | 5.899,25  |        |        | jan/24 | jan/24 | 95.937,14  | 3.212,61 |
| EVELYN MOURA DA SILV   | 2.797,10 | 5.182,49  |        |        | jan/24 | mar/25 | 84.280,76  | 3.212,61 |
| FABIANY DE OLIVEIRA G  | 2.797,10 | 6.852,90  |        |        | jan/24 | out/23 | 111.445,97 | 3.212,61 |
| FABRICIANE SOUSA GUI   | 2.797,10 | 4.780,38  |        |        | jan/24 | out/23 | 77.741,41  | 3.212,61 |
| FLAVIA DA SILVA LOPES  | 2.797,10 | 4.956,11  |        |        | jan/24 | out/25 | 80.599,23  | 3.212,61 |
| FRANCISCA AGRIPINA IS  | 2.797,10 | 4.055,80  |        |        | jan/24 | out/23 | 65.957,85  | 3.212,61 |
| FRANCISCA DA SILVA     | 2.797,10 | 6.474,61  |        |        | jan/24 | out/23 | 105.293,99 | 3.212,61 |
| GISEANE MARIA LANA DI  | 2.797,10 | 6.866,18  |        |        | jan/24 | out/23 | 111.661,94 | 3.212,61 |
| GISELE APARECIDA PER   | 2.797,10 | 4.956,11  |        |        | jan/24 | out/25 | 80.599,23  | 3.212,61 |
| GISELE APARECIDA PER   | 2.797,10 | 5.690,35  |        |        | jan/24 | out/23 | 92.539,89  | 3.212,61 |
| GLAURA APARECIDA LOI   | 2.797,10 | 3.915,95  |        |        |        | out/24 | 63.683,53  | 3.460,67 |
| GLORIA MARIA TRINDAD   | 2.797,10 | 4.894,94  |        |        | jan/24 | out/23 | 79.604,45  | 3.212,61 |
| IVANILDA DE PAULA CAS  | 2.797,10 | 5.241,92  | jan/24 |        |        | out/24 | 85.247,25  | 2.797,10 |
| IZABEL LUCIA GODOI VIC | 2.797,10 | 4.699,13  |        |        | jan/24 | out/23 | 76.420,07  | 3.212,61 |
| JEOVANI DE SENA RODR   | 2.797,10 | 7.249,02  |        |        | jan/24 | jan/26 | 117.887,91 | 3.212,61 |
| JOANA PAULA GUIMARA    | 2.797,10 | 9.125,54  |        | jan/24 |        | out/23 | 148.405,01 | 2.996,25 |
| JOELMA PIRES RICARDIN  | 2.797,10 | 6.217,53  |        |        | jan/24 | dez/25 | 101.113,20 | 3.212,61 |
| KEILA APARECIDA IZIDIO | 2.797,10 | 8.600,31  |        |        | jan/25 |        | 139.863,40 | 3.212,61 |
| KELLY LOPES SILVA MAF  | 2.797,10 | 3.915,95  |        |        | jan/24 | out/23 | 63.683,53  | 3.212,61 |
| LENI VIEIRA PIOVEZANA  | 2.797,10 | 4.956,11  |        |        | jan/24 | out/25 | 80.599,23  | 3.212,61 |
| LUCIA MARIA DA CRUZ S  | 2.797,10 | 4.842,48  |        |        | jan/24 | out/23 | 78.751,32  | 3.212,61 |
| LUCIANA LIMA DE PAULA  | 2.797,10 | 4.956,11  |        |        | jan/24 | out/25 | 80.599,23  | 3.212,61 |
| LUCILIA DA SILVA MACH  | 2.797,10 | 5.716,58  |        |        | jan/24 | out/23 | 92.966,45  | 3.212,61 |
| MAGALI ALVARENGA TR    | 2.797,10 | 6.249,01  | jan/24 |        |        | dez/25 | 101.625,15 | 2.881,01 |
| MAGNA APARECIDA DIAS   | 2.797,10 | 11.454,73 |        |        | jan/24 | dez/25 | 186.283,69 | 3.212,61 |
| MARCIA CRISTINA DE AL  | 2.797,10 | 4.902,78  |        |        | jan/24 | mar/25 | 79.731,95  | 3.212,61 |
| MARCIA GIARDINI DO NA  | 2.797,10 | 7.412,32  |        | jan/24 |        | out/23 | 120.543,60 | 2.996,25 |
| MARCIA PINTO MOREIRA   | 2.797,10 | 8.101,26  |        |        | jan/24 | dez/25 | 131.747,55 | 3.212,61 |
| MARGARETH MARCIA DA    | 2.797,10 | 10.505,62 |        |        | jan/24 | out/23 | 170.848,70 | 3.212,61 |
| MARIA ALICE BITENCOUT  | 2.797,10 | 3.915,95  |        |        | jan/24 | out/23 | 63.683,53  | 3.212,61 |
| MARIA APARECIDA BRAC   | 2.797,10 | 5.803,98  |        |        | jan/24 | abr/27 | 94.387,81  | 3.212,61 |
| MARIA APARECIDA DE P   | 2.797,10 | 4.908,92  |        |        | jan/24 | dez/25 | 79.831,80  | 3.212,61 |
| MARIA APARECIDA FRAIZ  | 2.797,10 | 5.225,58  |        |        | jan/24 | out/23 | 84.981,52  | 3.212,61 |
| MARIA CRISTINA DA CRU  | 2.797,10 | 9.859,78  |        |        | jan/24 | out/23 | 160.345,61 | 3.212,61 |

|            |            |            |
|------------|------------|------------|
| 105.874,15 | 112.431,99 | 120.786,29 |
| 150.358,89 | 160.849,05 | 171.603,42 |
| 168.043,11 | 178.313,19 | 191.562,81 |
| 103.091,09 | 109.276,00 | 117.395,79 |
| 204.507,54 | 219.339,80 | 233.214,53 |
| 104.370,12 | 110.854,00 | 119.091,04 |
| 113.767,95 | 122.688,94 | 128.823,39 |
| 118.096,79 | 125.450,43 | 134.772,07 |
| 80.182,72  | 85.211,61  | 91.543,29  |
| 105.796,26 | 114.250,71 | 119.897,64 |
| 146.813,62 | 154.703,07 | 129.019,68 |
| 105.206,22 | 112.431,99 | 119.255,97 |
| 121.321,13 | 128.866,71 | 137.418,98 |
| 96.825,04  | 104.832,01 | 111.855,41 |
| 148.153,17 | 157.799,28 | 169.524,61 |
| 97.169,93  | 103.046,96 | 109.343,37 |
| 93.264,76  | 99.529,77  | 106.609,00 |
| 83.325,79  | 88.367,60  | 94.933,78  |
| 127.700,84 | 135.209,50 | 144.664,32 |
| 134.534,91 | 142.336,78 | 152.186,32 |
| 93.317,74  | 99.589,85  | 106.672,08 |
| 96.126,57  | 101.569,63 | 106.648,11 |
| 84.635,76  | 91.418,55  | 98.419,59  |
| 99.712,64  | 105.725,52 | 113.581,49 |
| 94.954,69  | 102.240,64 | 107.352,67 |
| 95.993,40  | 101.622,74 | 109.173,85 |
| 157.061,34 | 168.513,60 | 180.499,31 |
| 187.523,84 | 199.128,53 | 209.813,54 |
| 132.512,86 | 142.377,19 | 152.403,79 |
| -          | 117.225,84 | 123.087,13 |
| 80.362,73  | 85.211,61  | 91.543,29  |
| 93.264,76  | 99.529,77  | 106.609,00 |
| 105.559,14 | 112.431,99 | 120.786,29 |
| 93.264,76  | 99.529,77  | 106.609,00 |
| 115.729,11 | 122.688,94 | 131.805,39 |
| 127.660,45 | 136.742,34 | 146.187,06 |
| 243.582,86 | 261.150,08 | 276.695,41 |
| 93.261,37  | 101.263,02 | 107.991,85 |
| 142.247,45 | 150.285,68 | 162.928,25 |
| 168.129,84 | 180.069,87 | 191.981,11 |
| 206.022,45 | 217.079,74 | 232.392,34 |
| 80.362,73  | 85.211,61  | 91.543,29  |
| 112.683,44 | 119.311,69 | 126.785,22 |
| 105.133,57 | 112.680,46 | 121.688,94 |
| 106.260,91 | 112.668,69 | 121.688,94 |
| 200.031,05 | 212.240,03 | 228.010,60 |

|                        |          |            |  |  |        |        |        |               |          |
|------------------------|----------|------------|--|--|--------|--------|--------|---------------|----------|
| MARIA CRISTINA DE MIR  | 2.797,10 | 8.449,09   |  |  |        | jan/24 | dez/25 | 137.404,17    | 3.212,61 |
| MARIA DAS DORES FER    | 2.797,10 | 9.710,31   |  |  |        | jan/24 | fev/24 | 157.914,89    | 3.212,61 |
| MARIA DE LOURDES DO    | 2.797,10 | 3.920,42   |  |  |        | jan/24 | out/23 | 63.756,22     | 3.212,61 |
| MARIA ELISA RODRIGUE   | 2.797,10 | 7.490,80   |  |  |        | jan/24 | dez/23 | 121.819,88    | 3.212,61 |
| MARIA GERALDA DOS AN   | 2.797,10 | 6.669,25   |  |  |        | jan/24 | out/24 | 108.459,35    | 3.212,61 |
| MARIA GERALDA GONCA    | 2.797,10 | 6.678,97   |  |  |        | jan/24 | abr/27 | 108.617,42    | 3.212,61 |
| MARIA IDALINA COELHO   | 2.797,10 | 6.372,83   |  |  |        | jan/24 | out/23 | 103.638,79    | 3.212,61 |
| MARIA IZABEL CAMARA F  | 2.797,10 | 5.234,94   |  |  |        | jan/24 | out/23 | 85.133,74     | 3.212,61 |
| MARLENE COSTA CARD     | 2.797,10 | 5.139,67   |  |  |        | jan/24 | out/23 | 83.584,40     | 3.212,61 |
| MARLI LEMOS DA SILVA   | 2.797,10 | 5.227,08   |  |  |        | jan/24 | out/24 | 85.005,91     | 3.212,61 |
| MARLI MOREIRA DA CUN   | 2.797,10 | 8.594,10   |  |  |        | jan/24 | mai/27 | 139.762,41    | 3.212,61 |
| MIRIAM APARECIDA DE C  | 2.797,10 | 9.046,45   |  |  |        | jan/24 | dez/25 | 147.118,80    | 3.212,61 |
| NEIDE FELICIO MARTINS  | 2.797,10 | 5.227,08   |  |  |        | jan/24 | mai/24 | 85.005,91     | 3.212,61 |
| NELI DE FREITAS VICARI | 2.797,10 | 5.139,67   |  |  |        | jan/24 | out/23 | 83.584,40     | 3.212,61 |
| NICE NEIA DE MIRANDA   | 2.797,10 | 5.780,67   |  |  |        | jan/24 | out/25 | 94.008,72     | 3.212,61 |
| NILDETE VICTOR SILVEI  | 2.797,10 | 6.168,58   |  |  |        | jan/24 | dez/25 | 100.317,15    | 3.212,61 |
| PAMELLA LEITE DE MAG   | 2.797,10 | 9.860,79   |  |  |        | jan/24 | out/23 | 160.362,08    | 3.212,61 |
| PATRICIA RODRIGUES F   | 2.797,10 | 5.442,73   |  |  |        | jan/24 | out/23 | 88.512,94     | 3.212,61 |
| PRISCILA LANA DE OLIVE | 2.797,10 | 3.871,36   |  |  |        | jan/24 | mar/25 | 62.958,38     | 3.460,67 |
| PRISCILA OLIVEIRA GUE  | 2.797,10 | 7.272,46   |  |  |        | jan/24 | nov/25 | 118.269,11    | 3.212,61 |
| RAIMUNDA FRANCISCA F   | 2.797,10 | 5.087,22   |  |  |        | jan/24 | out/25 | 82.731,42     | 3.212,61 |
| REGIANE NEVES DE PAU   | 2.797,10 | 6.269,87   |  |  |        | jan/24 | out/23 | 101.964,39    | 3.212,61 |
| RENATA BRUM RAMALHO    | 2.797,10 | 10.042,28  |  |  |        | jan/24 | out/24 | 163.313,58    | 3.212,61 |
| RITA DE CASSIA DIAS    | 2.797,10 | 7.097,54   |  |  |        | jan/24 | out/23 | 115.424,45    | 3.212,61 |
| ROSANA CRISTINA AGRI   | 2.797,10 | 2.717,84   |  |  |        | jan/24 | abr/27 | 44.199,14     | 3.212,61 |
| ROSELI APARECIDA BRA   | 2.797,10 | 5.913,23   |  |  |        | jan/24 | out/23 | 96.164,49     | 3.212,61 |
| ROSSELIS ELIAS SOARE   | 2.797,10 | 5.139,67   |  |  |        | jan/24 | out/24 | 83.584,40     | 3.212,61 |
| SANDRA SILVA           | 2.797,10 | 5.414,92   |  |  |        | jan/24 | dez/25 | 88.060,68     | 3.212,61 |
| SAYONARA DE CASTRO     | 2.797,10 | 5.227,08   |  |  | jan/24 |        | out/23 | 85.005,91     | 2.996,25 |
| SILVANA CRISTINA GAUL  | 2.797,10 | 9.955,05   |  |  |        | jan/24 | out/25 | 161.895,00    | 3.212,61 |
| SONIA MARIA OLERIANO   | 2.797,10 | 4.743,42   |  |  |        | jan/24 | abr/27 | 77.140,34     | 3.212,61 |
| SONIA SILVA DO NASCIM  | 2.797,10 | 6.461,30   |  |  |        | jan/24 | jun/25 | 105.077,54    | 3.212,61 |
| TEREZA CRISTINA MART   | 2.797,10 | 3.776,09   |  |  |        | jan/24 | out/25 | 61.409,04     | 3.212,61 |
| VALERIA MUCCI CASTAN   | 2.797,10 | 5.051,38   |  |  |        | jan/24 | mar/25 | 82.148,57     | 3.212,61 |
| VANDA DA CONCEICAO V   | 2.797,10 | 8.409,77   |  |  |        | jan/24 | out/23 | 136.764,73    | 3.212,61 |
| VANDERLY CORDEIRO L    | 2.797,10 | 3.850,49   |  |  |        | jan/24 |        | 62.618,98     | 3.212,61 |
| VANESSA DA SILVA ROS   | 2.797,10 | 4.650,18   |  |  |        | jan/24 | out/23 | 75.624,02     | 3.212,61 |
| VANIA SILVEIRA DRUMO   | 2.797,10 | 11.935,28  |  |  |        | jan/24 | jan/26 | 194.098,68    | 3.212,61 |
| VANICE GIARDINI GUIMA  | 2.797,10 | 8.182,13   |  |  |        | jan/24 | out/23 | 133.062,71    | 3.212,61 |
| VERA LUCIA DOS SANTO   | 2.797,10 | 6.687,79   |  |  |        | jan/24 | out/23 | 108.760,85    | 3.212,61 |
| VILMA MARIA TRINDADE   | 2.797,10 | 3.932,45   |  |  |        | jan/24 | out/23 | 63.951,86     | 3.212,61 |
| WALERIA APARECIDA BA   | 2.797,10 | 8.111,59   |  |  |        | jan/24 | jan/24 | 131.915,54    | 3.212,61 |
| WANDER JOSÉ SILVA      | 2.797,10 | 6.771,30   |  |  |        | jan/24 |        | 110.118,94    | 3.460,67 |
| Página 1 de 1          |          | 621.395,73 |  |  |        |        |        | 15.901.715,02 |          |

|               |               |               |
|---------------|---------------|---------------|
| 178.338,22    | 191.309,79    | 203.783,02    |
| 193.256,62    | 205.222,00    | 218.457,42    |
| 80.451,79     | 85.312,60     | 91.651,79     |
| 147.485,16    | 156.110,68    | 165.945,67    |
| 128.581,63    | 138.097,17    | 145.002,03    |
| 130.779,50    | 138.555,52    | 147.234,45    |
| 130.676,64    | 138.681,58    | 148.986,37    |
| 105.756,24    | 112.120,42    | 120.420,78    |
| 104.550,12    | 110.854,00    | 119.091,04    |
| 101.718,27    | 112.431,99    | 118.053,59    |
| 184.740,65    | 196.952,21    | 206.799,82    |
| 181.739,38    | 194.062,25    | 206.673,10    |
| 105.208,44    | 112.434,51    | 119.258,65    |
| 103.702,18    | 110.854,00    | 119.091,04    |
| 109.778,24    | 117.052,51    | 125.007,88    |
| 131.404,98    | 141.187,66    | 151.154,79    |
| 197.268,21    | 209.105,51    | 224.643,17    |
| 110.158,76    | 116.809,58    | 125.458,38    |
| 78.912,76     | 86.689,07     | 91.701,09     |
| 136.262,18    | 144.966,79    | 154.551,51    |
| 95.618,89     | 102.008,00    | 109.211,14    |
| 125.873,93    | 133.423,32    | 143.306,61    |
| 192.160,55    | 205.310,22    | 215.575,73    |
| 139.089,45    | 147.367,56    | 157.530,96    |
| 50.340,36     | 53.119,11     | 56.446,42     |
| 116.816,15    | 123.876,47    | 133.050,37    |
| 104.541,77    | 110.844,53    | 116.386,75    |
| 116.592,18    | 125.428,09    | 134.607,23    |
| 101.153,30    | 107.078,55    | 112.824,26    |
| 186.741,04    | 198.273,28    | 210.289,69    |
| 91.405,15     | 96.730,22     | 102.789,28    |
| 132.619,78    | 144.198,59    | 155.190,15    |
| 72.739,64     | 78.001,62     | 84.057,01     |
| 94.470,88     | 102.353,78    | 109.221,95    |
| 169.982,01    | 180.307,77    | 193.705,60    |
| 76.012,95     | 80.578,63     | 86.566,05     |
| 94.875,17     | 100.597,04    | 108.071,94    |
| 239.926,01    | 257.072,80    | 273.495,03    |
| 176.314,13    | 187.793,77    | 201.747,85    |
| 136.884,43    | 145.299,30    | 156.065,03    |
| 80.712,37     | 85.584,02     | 91.943,37     |
| 162.180,29    | 171.906,78    | 183.322,40    |
| 142.202,34    | 146.437,73    | 155.895,15    |
| 18.970.530,04 | 20.423.585,54 | 21.673.300,44 |
| 3.068.815,03  | 4.521.870,52  | 5.771.585,42  |

IMPACTOS

|                   |      |               |            |
|-------------------|------|---------------|------------|
| VALOR PL ORIGINAL | 2024 | 18.595.770,39 | 374.759,65 |
| VALOR PL ORIGINAL | 2025 | 20.000.756,88 | 422.828,66 |
| VALOR PL ORIGINAL | 2026 | 21.228.804,92 | 444.495,52 |

**PL EMENDADO**

| Matri. | Nome                           | Base     | Proventos | I X 1,22 X 13,33 | 2024       | 2025       | 2026       |
|--------|--------------------------------|----------|-----------|------------------|------------|------------|------------|
| 732    | LUZIA VICENTINA GURGEL COUTO   | 2.652,33 | 3.050,18  | 49.603,86        | 59.340,77  | 64.536,29  | 67.763,10  |
| 1691   | MARIA GEANE MOURAO             | 2.652,33 | 5.047,72  | 82.089,05        | 102.565,39 | 111.840,56 | 117.809,64 |
| 736    | VALDIRENE PEREIRA PINTO COELHO | 2.652,33 | 4.446,75  | 72.315,72        | 85.831,22  | 93.300,79  | 97.965,83  |
|        |                                |          |           | 204.008,63       | 247.737,39 | 269.677,63 | 283.538,57 |
|        | IMPACTOS                       |          |           |                  | 43.728,76  | 65.669,01  | 79.529,94  |
|        | IMPACTOS                       | 2024     | 3.456,40  |                  |            |            |            |
|        | IMPACTOS                       | 2025     | 3.646,50  |                  |            |            |            |
|        | IMPACTOS                       | 2026     | 3.847,06  |                  |            |            |            |